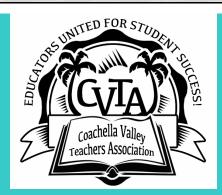
January 30, 2023



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Dear Carissa,

Good morning! I hope you had a nice weekend and were able to recharge.

The number of incidents of weapons on campus and/or threats to our campuses is definitely on the rise, and it is unsettling and stressful for everyone. CVTA believes that timely, transparent information regarding these matters is critical for both staff and parents. We need to be informed in order to be prepared to handle these situations. Over the past week I've worked closely with DO admin to share our concerns and needs, and I do believe that procedures have and will continue to improve. I appreciate that we've been heard, and I will continue to share your concerns and work collaboratively to ensure everyone's safety.

This week, I will be attending an Ed Services meeting, a Risk Mgmt meeting, Site visits for EL/Dual, District LCAP Advisory meeting, and a recruitment job fair in Stanislaus.

Here are a few important items to share this week:

 Negotiations: We had negotiations last Friday. Although progress was made at the table, the district continues to offer a salary increase far below the total new on-going money they are receiving. The district currently spends about 31% of its budget on certificated salaries. Several years ago, that amount was 41%, which means that the district is spending less and less of their budget on certificated staff. This is the point we've tried to make, that the district is not investing in best first instruction by ensuring all students are taught by a highly qualified educator. The next school board meeting is February 9th. More information to come.

Early Retirement Notification Incentive: CVTA has signed an MOU with the district to offer an incentive to anyone who already plans to retire this year and notifies the district earlier than usual. This will help with recruitment efforts. This is not an incentive to convince people to retire, as we are experiencing a significant teacher shortage. Read the MOU on our CVTA Website, listed under documents

Check your paystubs: This is a friendly reminder to check your paystubs each and every month. It is important that you check it for accuracy and report any discrepancies as soon as possible. We continue to hear about errors such as not receiving stipends, extra services, getting the wrong amounts for taking extra students, etc. If you have a question, contact the payroll clerk assigned to you for assistance. And don't forget to submit your extra services monthly (do not hold them until the end of the year)! See the payroll staff here.

2023/2024 Calendar: At the last school board meeting, the board voted down the calendar for next year that matched our current calendar. They want to begin the school year closer to Labor Day and to most likely have only two weeks for Winter Break. The Calendar Committee will meet again to work on that version. Please be careful when planning vacations for the 23/24 school year...it seems unlikely that we

will have the same type of calendar as we do this year.

CalSTRS: It is important that you designate your recipients prior to your death. It sounds awful to discuss, but this is something many people forget or ignore. Find the form here to designate your recipients. Additionally, if you were to become incapacitated, you should have a Power of Attorney in place. This would need to be in place prior to your being incapacitated. This is much more complicated than designating recipients, but so very important. Here are the instructions for a Power of Attorney.

CVTA Member Spotlight: You may nominate someone here. This week we are proud to recognize Jill Swanson at WS!

Jill Swanson was nominated by her colleague Juleeanna Rios , and here is what that colleague had to share with us:

I would like to nominate Jill Swanson, our special education teacher at Westside Elementary. Ms. Swanson, is by far an amazing teacher. Ms. Swanson is a teacher whom respects students both in her classroom and school wide. Ms. Swanson is our PBIS coordinator and does phenomenal work with the program. She makes students feel safe to express their feelings and learn to respect and listen to others. This teacher creates a welcoming learning environment for all students and our Westside Community.

Ms. Swanson is warm, accessible, enthusiastic and caring. She is approachable, not only to students, but to everyone on campus. Ms. Swanson is the teacher to whom students know they can go with any problems or concerns or even to say hello. Ms. Swanson has her own love of learning and inspires students with her passion for education. Ms. Swanson collaborates with colleagues on an ongoing basis, she maintains professionalism in all areas, and her communication skills are exemplary, whether she is speaking with an administrator, parent, another teacher or one of the students. The respect that she receives is because of her professional manner which is very obvious to those around her.

For these reasons and so many others I nominate Ms. Jill Swanson as CVTA Spotlight Member.

Congratulations to Jill Swanson for being this week's CVTA member in the spotlight!

Coaches Corner TK12support@cvusd.us

Elementary Testing Windows 2022-2023 info:

Great news! The benchmark window for Tri 2 UCI math benchmarks will be extended to March 2.

Our TK12 Instructional Coaches will have open office hours this week to help with anything from the <u>Coaches Corner Menu</u> or other needs. Pop on into our Zoom: Monday at 1:30 to 4:30 or Thursday at 7:30 to 10:30 <a href="https://cvusd-nttps

us.zoom.us/j/81603174702pwd=WHJOVWVsYmRjSsnl2YmFBMnE0M212QT09

Meeting ID: 816 0317 4702

Passcode: 667008

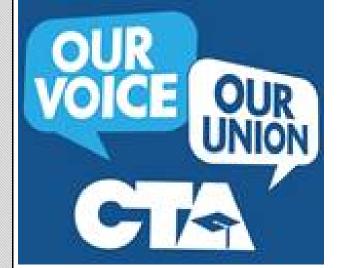
Reporting COVID Illnesses or seeking COVID Information

Have a great week!

Visit Our Website

Important Dates

- February 7th CVTA office hours 4:30 pm
- February 8th CVTA Rep Council Meeting, Zoom 4:30 pm
- February 9th CVUSD School Board Meeting (DO), Closed Session begins 5:30 pm, Open Session usually begins at 7:00 pm. (Live Stream Link here)(Submit public comments here)
- February 13th Lincoln/Washington Holiday
- February 20th Presidents' Day Holiday
- February 22nd CVTA Eboard Meeting, 4:30



pm

February 23rd - CVUSD School Board
Meeting (CVHS), Closed Session begins 5:30
pm, Open Session usually begins at 7:00
pm. (Live Stream Link here) (Submit public comments here)

Carissa Carrera

CVTA President

"You can't do it unless you organize."

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