

Join our mailing list!



# Good morning!

Happy Teacher Appreciation Week! CVTA celebrates all of our educator members during this week, because classroom teachers are not the only ones teaching our students. We hope that you enjoy the surprise your site rep(s) has planned for you this week! You all deserve much more than a small token of appreciation. We hope you have a great week!

# Scholarships and Grants

We are excited to report that five of our CVTA Members will receive a \$100 grant from the Human Rights Committee funds. They are: TK Moore at MV, Perla Penalber at CVHS, Jessica Arellano at CDA, Cyrine Kebhaj at DM, and Laura Naranjo at VDS. We can't wait to see the results of the human rights based activities they have planned!

Additionally, we are providing 42 scholarships to the children of our CVTA Members! This is only the second year we have provided these scholarships, and it is great to see members' children moving on to colleges and their adult lives!

# Important Information

- There is still no Interim Superintendent...Dr. Esparza is the "Administrator in Charge".
- The link to submit public comments for school board meetings seems to be back up. Feel free to submit comments for the next meeting if you'd like!
- The judge has issued her final decision from the RIF Hearing. Next the school board needs to approve whichever people the district decides to RIF. We expect there to be an emergency board meeting called this week since they will otherwise miss the May 15th deadline.
- We do not want to see any of our fantastic teachers leave, but we recognize the need for job stability and an income. DSTA is having a job fair soon. Please see their flyer below.
- We are still waiting to hear which sites still need to decrease staff. We've been told more than once that the information will be sent to us, but it seems apparent that no one will actually provide the information. What we know is that they are claiming that based on projected declining enrollment, they need to decrease staffing at sites. What this means is that people will be involuntarily transferred if there is a position vacant elsewhere in their credential area, or the district will need to find somewhere for the extra positions and continue paying the teachers. The March 15th deadline has long since passed to RIF any additional teachers. We are not sure how this will save the district any money, but that is apparently the reason for making these changes.
- Our Organizing Committee is having their last meeting of the year on May 13th from 4:00-5:00 pm at the Starbucks on Cesar Chavez St. Please join them and bring someone with you. This is open to community members as well.
- Check the stipend amounts on extra services cards before signing them. We've
  discovered that the information about newly negotiated stipend amounts has not been
  provided to anyone at the sites. We've been told that those cards already submitted
  with incorrect amounts will be fixed, but watch your paychecks to be sure.

#### Summer School and Summer Trainings

- If you will be working summer school you will be required to attend 2 field trips with your students without any extra pay. This has been confirmed, and we thought you should all be made aware of that expectation since it has not been shared with you by the district.
- The district has promised per diem pay for summer school work, but so far has not been willing to sign an MOU to that effect. CVTA has filed a grievance on this issue because any stipend not already in the contract must be negotiated, and without the MOU there is no guarantee they will follow through with that amount. As we've always told you, you must have something properly in writing in order to guarantee it.
- The district has also promised to pay \$300 per day for optional summer trainings. You're worth your per diem, but still it is better than the negotiated \$250 per day. We have also filed a grievance on this issue since the contract language requires negotiating different amounts, as mentioned in the previous bullet. An MOU will be necessary for this as well.

# CVTA Site Visits - Listening Tour Continues

CVTA Board Members and CTA staff will continue visiting sites over a 2-3 week period to hear from our membership. A 10-Minute Meeting agenda will be provided to members prior to the meeting; and we truly are only asking for 10 minutes of your time! Please see the schedule below to plan early for your attendance - your personal input is important to the work of your union moving forward. The three sites with the greatest percentage of attendance (one at each level of elementary, middle school, and high school) will be rewarded!

JK - TBD by site rep LF - 5/7 @ 1:45 pm LP - 5/8 @ 3:00 pm PP - 5/9 @ 3:00 pm WS - 5/9 @ 7:30 am

# CVTA Member Spotlight (Nominate someone here)

This week we would like to recognize Andrea Corona from Mecca Elementary! Andrea Corona was nominated by someone who wishes to remain anonymous.

Here is what that person had to say aboutAndrea Corona:

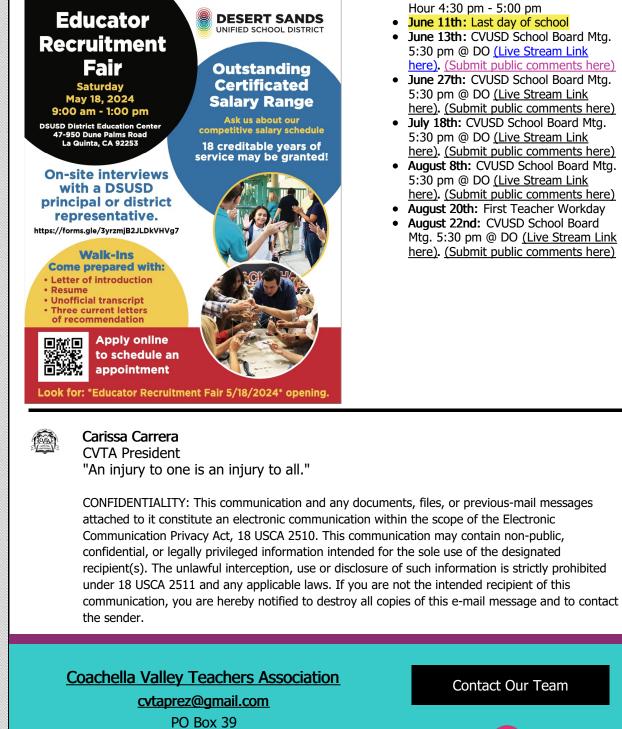
Andrea is a quiet hero who always does what's in her power to help students succeed. She doesn't seek recognition, and actually doesn't like attention put on her....sorry. Andrea is compassionate and dedicated to Mecca school where she has been for years. I learned so much in my early years from her and continue to seek advice even now. Students and Mecca school are very lucky to have her!!

# Congratulations Andrea Corona!

Wishing you all a great week with your students!

# Visit Our Website

- Important Dates
- May 8th: California Day of the Teacher
   May 14th: CVTA Rep Council Meeting and dinner, 4:30 pm, Sloan's Restaurant
- May 16th: CVUSD School Board Mtg.
   5:30 pm @ DO (Live Stream Link here). (Submit public comments here)
- May 21st: CVTA Virtual Office Half



PO Box 39 Coachella, CA 92236 Phone: (760) 619-9236

Coachella Valley Teachers Association | PO Box 39, Coachella, CA 92236

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